



CONSTRUCTION EDUCATION AND TRAINING AUTHORITY (CETA) DISCRETIONARY GRANT FUNDING CRITERIA FOR 2011/2012

1. BACKGROUND

This document sets out how the Construction Education and Training Authority (CETA) will fund Discretionary Projects for the 2011/2012 financial year. The requirements outlined in the document are based on SETA Grant Regulations and applicable legislation, including the provisions of the Skills Development Levies Act (Act 9 of 1999), which stipulates the processes for the management and disbursement of funds received as levy income.

Skills development legislation and policies are primarily intended to ensure that relevant training, education and development strategies and programmes are implemented to improve the skills level of the South African workforce and the unemployed.

All stakeholders funded by the CETA will be required to meet the requirements set out in this document. The framework is central to the CETA's achievement of National Skills Development Strategy (NSDS) III goals.

2. PURPOSE

The purpose of these criteria is to inform stakeholders about the terms and conditions applicable to the CETA's funding based on project monies to be disbursed at its discretion. The criteria are in support of the sector's scarce and critical skills, national priorities and National Skills Development Strategy III.

3. WHO MAY APPLY FOR CETA DISCRETIONARY FUNDING

The CETA is a public institution and is therefore obliged to avail business and skills development training opportunities to all South Africans who meet its requirements, therefore all stakeholders and roleplayers with the requisite capacity and good standing legally may apply for CETA-funded projects

Given, however, the special nature of skills development broadly and SETAs specifically, the CETA's discretionary funding is applicable, in the main, to levy paying companies, non-levy paying companies, training providers, NGOs, CBO, Public Institutions including public Further Education and Training (CFET) Colleges, Trade Unions and other role players in the construction sector.

The SETA will not provide grant funding for:

- Projects that have already commenced prior to the approval of the application.
- Set-up costs, e.g. start-up costs.
- Capital expenditure, e.g. building costs, equipment such as computers, etc.
- Existing operating expenses e.g. salaries of current employees who will undergo training.
- Policy development.
- Interventions that result only in "awareness" for participants.

4. TARGETED BENEFICIARIES

CETA discretionary funding is aimed, in the main, to benefit designated groups, including:

- Black South Africans

- Women
- People with disability
- BBBEE companies
- SMMEs
- Non-levy paying entities, NGOs and CBOs
- Youth
- Cooperatives

5. SETA GRANT REGULATIONS

SETA Grant Regulations permit the CETA, subject to the availability of discretionary funds, to allocate discretionary funding:

- For research in the sector in accordance with the Sector Skills Plan and guidelines set by the Department of Higher Education and Training (DHET) in order to give effect to the establishment of a credible institutional mechanism for skills planning
- For qualifying employers to provide workplace experiential learning opportunities in order to upgrade the intermediate skills pool
- For capacity building projects in education and training institutions
- For projects that support partnerships to increase the number of artisans in the sector
- For PIVOTAL programmes
- For partnership projects between the DHET, SETAs, employers, private providers, public FET colleges and workers to increase capacity in the construction sector

- For programmes aimed at raising the education base of young people to enable them to take on further learning and/or employment
- For government priorities
- For the workplace training of workers already in employment so that they may acquire critical skills as identified by the sector in the Sector Skills Plan
- For the training of the unemployed to equip them with relevant skills for employment in the sector
- For initiatives that seek to build career guidance in the construction sector and nationally
- For lead employers contemplated in regulation 5(4) of the Learnership Regulations
- For an agency established in terms of section 17(7) of the Skills Development Act
- For all components and relevant institutional structures for occupational qualifications relevant to the sector
- For sector-specific skills interventions that help achieve the goals of NSDS III, address employer demands and deliver results.

6. CETA CRITERIA FOR THE ALLOCATION OF DISCRETIONARY GRANTS

Depending on the availability of funds and at the sole discretion of the CETA, the following criteria will apply in the CETA's allocation of discretionary funding:

- ✚ Provisionally accredited training entities can only be funded for training projects if they are in partnership with fully accredited training providers

- ✚ Applications must be submitted on the prescribed CETA Project Proposal Form, and all relevant parts of the form must be completed
- ✚ All supporting documents – i. e. relevant Annexures – must be provided
- ✚ All applications must be submitted by the closing date reflected in the CETA's Requests for Proposals or adverts. No late applications will be accepted
- ✚ Preference will be given to applications which address scarce and critical skills in the construction sector
- ✚ The CETA will spread its discretionary funds among projects aimed at both the employed and the unemployed
- ✚ Applications based on partnerships, particularly ones with empowerment elements built into them, and those combining public and private collaboration, will receive priority
- ✚ Applications targeting and/or involving designated groups will receive preference
- ✚ A minimum 40:60 female-male ratio is encouraged
- ✚ Preference will be given to applications with sound exit strategies leading to the gainful employment of learners on completion
- ✚ Efforts will be made to ensure a reasonable geographic allocation of CETA discretionary funds
- ✚ The CETA may conduct due diligence exercises prior to allocating some or all projects applied for

7. CONCLUSION

These criteria will be reviewed annually to ensure that they respond to the changing needs of the construction sector and the country's priorities.