

Construction Education and Training Authority

2007 / 08 SLA Targets - Implementation Plan

1.2 Training of Skills Development Facilitators / SDFs

Budget: R1 101 198.00

Target: 167 SDFs

Objective: By training SDFs and prospective WSP agents on how to (initiate workplace skills committees and) complete the CETA WSP /ATR it should be possible to increase WSP / ATR submissions to a minimum of 2500

Actions:

- Complete revision of 2008/09 WSP / ATR template by 31 January 2008
- Place revised template by end February / early March 2008 on CETA website
- Launch media advocacy campaign to encourage stakeholders to prepare for WSP / ATR submissions - March 2008
- Media campaign to invite SDFs to register for attendance of training sessions – February / March 2008
- Contract persons & one representative from Deloitte to conduct training sessions / workshops in all major centers during March 2008
- Contract 60 WSP Agents across all provinces – these will be restricted to provincial boundaries

Note: The number of SDFs trained will impact only marginally on costs. It will therefore be endeavored to train as many as possible SDFs as this will impact positively on WSP /ATR submissions

2.1 WSP / ATR submissions by Large, Medium and Small levy paying companies.

Budget: None

Target: 1370

It is believed that the initiatives outlined under item 1.2 will result in the target stated being exceeded.

2.7 ABET Level 1 – 4

Budget: R7 913 500.00

Target: 833

Objective: To afford persons employed in all three CETA sub sectors the opportunity to attend ABET training.

Actions:

- Called on employers to submit project proposals for funding – December 2007
- CETA PEMC to award projects – Early February 2008
- Projects to be implemented by not later than March 2008

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2.7 Learners in Learning Programmes (18.2)

Budget: R36 200 000.00

Target: 800

Actions:

- Employers who are willing to provide candidates (learners & apprentices) with workplace experience / employment have until 14 December 2007 to submit written expressions of interest
- Follow up advertisement directed at employers has been placed in Sunday Times
- Invite Accredited Training Providers to submit quotations to HO by 14 January 2008
- Selection of candidates to be conducted February 2008
- Allocation of Grants (No VAT) to be made by end January 2008 on the following basis: Established contractors 80%; Emerging contractors 20%; GP 28%; NW 6%; Lim 7%; MP 7%; KZN 17%; FS 6%; NC 2%; EC 14%; WC 13%
- Candidates to commence with training by not later than first week of March 2008
- Learnership / apprenticeship contracts (where applicable) to be signed and registered at CETA by not later than March 2008

4.1 Learners in Skills Programmes

Budget: R8 348 208.00

Target: 388

Actions:

- Employers who are willing to provide candidates (learners & apprentices) with workplace experience / employment have until 14 December 2007 to submit written expressions of interest
- Follow up advertisement directed at employers placed in Sunday Times
- Invitation to Accredited Training Providers to submit quotations to provide training to be submitted to HO by not later than 14 January 2008
- Selection of candidates to be conducted February 2008
- Grant allocations – as above
- Candidates to commence with training by not later than last week of February 2008
- Learner agreements / contracts (where applicable) to be signed and registered at CETA by not later than 6 March 2008

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4.2 Workplace Experience Grants

Budget: R1 051 146.00

Target: 50

Actions:

- To be reserved / rolled over for implementation / support of emerging contractors during the 2008/9 financial year.

4.3 Young People in New Ventures

Budget: R 870 000.00

Target: 58

Actions:

- Advertisement placed during December 2007 to invite suitably qualified providers to submit expressions of interest / project proposals to roll out this initiative
- PEMC to consider proposals and recommend implementation by early February 2008
- Implementation during latter part of February 2008

5.1 Training Institutions Assisted – CCOE's

Budget: R 12 500 000.00

Target: Five CCOE's

Actions:

- A meeting has been scheduled with CCOEs for 16 January 2008 to discuss CETA objectives and implementation;
- After receipt of implementation proposals by 25 January 2008 from the respective CCOEs and the processing thereof it is envisaged that a delivery agreement will be entered into for implementation by the middle of February 2008

New Venture Training Providers Accredited

Budget: R 628 566.00

Target: Four

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Actions:

- Identify suitable institutions by end of January 2008 – RM & QAM
- Facilitate the establishment and accreditation of four training providers by the end of March 2008

Training of Emerging Contractors

Budget: R 1 800 000.00

Provisional Target: 300

Actions:

- Advertisement placed during December 2007 for providers to submit project proposals.
- Engage with representatives of the Emerging Sector and training providers to devise a strategy – January / February 2008
- Implement training by late in February 2008

Other Interventions commissioned by CETA

1. RPL / Artisan Assessments / Section 28 Trade Testing;

Draft Budget: R 6 000 000.00

2. Funding for the generation of new Qualifications / Unit standards and the revision of expiring qualifications;

Draft Budget: R 2 500 000.00

3. Bursaries

Draft budget: R 6 500 000.00 (Total for the 2008 academic year
R13 000 000.00)

4. The possible introduction of provincial and national skills competitions in artisan trades. (Still to be considered).