

**ATR - 7****Variance Report**

(This report needs to be completed only in respect of the occupational categories where the planned training targets vary by more than 20%)

<b>ATR-7-1</b>	<b>Skills Priority No.</b>	<b>No. of Planned Training Interventions</b>	<b>No. of completed Training Interventions</b>	<b>% VARIANCE</b>	<b>Reason for variance</b>
<b>ATR-7-2</b>	<b>(as per your WSP 2007 - 2008)</b>	<b>(as per your WSP 2007 - 2008)</b>			<b>You only need to give a reason if the (negative) variance is greater than 20%</b>
<b>ATR-7-3*)</b>					
<b>ATR-7-4</b>					
<b>ATR-7-5</b>					
<b>ATR-7-6</b>					
<b>ATR-7-7</b>					
<b>ATR-7-8</b>					
<b>ATR-7-9</b>					
<b>ATR-7-10</b>					
<b>ATR-7-11</b>					
<b>ATR-7-12</b>					
<b>ATR-7-13</b>					
<b>ATR-7-1</b>					
<b>ATR-7-1</b>					

<b>3.3</b>	<b>Cost of training (as per your WSP for 2007 / 2008)</b>	
<b>3.3.1</b>	<b>Total actual payroll for the year 2007 / 2008</b>	
<b>3.3.2</b>	<b>Total amount spent on education and training for 2005 / 2006</b>	
<b>3.3.3</b>	<b>% of payroll spent on education and training</b>	

\*) insert rows as of demand