



## Construction Education and Training Authority

### Proposed / Capped Training Rates

Learnership Programmes	R26 000
Apprenticeships	R90 000
Skills Programmes	R 5 000
ABET	R 1 800
Internship Programmer	R 1 800

### Criteria for Discretionary Grants

Criteria for discretionary grant allocations are reviewed on an annual basis and are linked to the CETA's SLA with the DoL and the objectives of the NSDS. The recommendations in the research report on Scarce and Critical Skills, National, Sectoral and Industry needs will be used as the basis to ensure that resources are aligned to best achieve the skills development targets and objectives for the Construction Sector.

Discretionary grants may only be paid to employers paying levies to the CETA. In the case of Adult Basic Education and Training (ABET), employers may pay a specified portion of the ABET grant to successful ABET learners.

#### **Before paying a discretionary grant, the CETA will ascertain the following:**

- The applicant must be up to date with levy contributions unless exempt from paying levies (proof of exemption must be submitted)
- The application for grants must be submitted on the prescribed application form.
- The organization applying for discretionary grant funding must have made satisfactory progress with the projects awarded in the previous discretionary grant cycle.
- The provider identified to deliver the training must be accredited with the relevant quality assurance body,

**Items that will not be considered for discretionary funding Items including, but not limited to those stated below shall not be considered for discretionary grant funding:**

- Set up costs e.g. start up costs;
- Capital expenditure e.g. building costs;
- Development costs of learning programmes;
- Policy development;
- Any programmes that are funded by the CETA in any other way.

**Before a discretionary grant project is approved, an employer or service provider who applies for the grant has to comply with the following criteria:**

- All proposals must be by CETA registered Levy Payers (employers) not Training Providers
- The applicant must have had an official L Number allocated to them by the Department of Labour already
- The project must be in line with CETA's NSDS Success Indicators and Objectives
- The applicant must have submitted a WSP to CETA during the period under review (where applicable)
- The training must be NQF aligned
- The application/ project proposal must have a Funding Model in place i.e. there has to be a budget and cost analysis and rollout plan
- The track record of the company is considered by CETA – if the company has done a project for CETA in the past and made a mess of things it will count against them when they apply again for a future discretionary grant
- The Project Proposal must be in line with the CETA value approach
- The applicant must submit the following Organizational information:-

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1. Name of Company/employer post & physical address phone, fax, e-mail & Contact person
2. Company / CC Registration Certificate
3. SARS Income Tax No & Cert
4. BEE Status declaration
5. Banking Details
6. Authorized Person (CEO/Managing Member) Full Names & Surname

**The Project Proposal on Company Letterhead must include the following:**

1. Project Title
2. Project Description
3. Project Objective (including subjects and levels that will be facilitated)
4. Implementing Agent
5. Target Group
6. How will the candidates be recruited/selected?
7. Which National Skills Development Strategies objectives does the proposal meet?
8. Which CETA sector skills plan objectives does the proposal meet?
9. Will the project lead to an NQF registered Qualification?
10. What learning material will be used?
11. What assessment tools will be used?
12. What funding is required?
13. What funding assistance is required from CETA vs. what is the client's contribution
14. Life span of the project
15. Number of candidates

**Project Proposals are evaluated and scrutinised to ensure the following information correct:-**

1. Qualification
2. Achievements
3. Programme
4. Costs